

FILED

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ALABAMA
Southern Division

98 MAY 20 PM 3:55

U.S. DISTRICT COURT
N.D. OF ALABAMA

UNITED STATES OF AMERICA,)
Plaintiff;)
-vs.-)
JEFFERSON COUNTY, et al.,)
Defendants.)
)
)
)

No. CV 75-P-666-S

ENTERED

ORDER

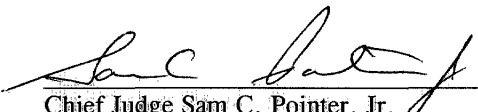
MAY 20 1998

After consideration of the evidence and arguments presented in open court on May 20, 1998, the court hereby VACATES the temporary restraining order entered on May 8, 1998, regarding promotions to Sergeant, Lieutenant and Captain at the City of Birmingham Police Department.

Pursuant to the court's findings, the City of Birmingham is hereby DIRECTED to promptly complete a written job analysis for the position of Police Captain and begin the process of revising its selection procedures for this position in a way that is consistent with implementing selection devices which are job-related and which reduce or eliminate adverse impact, as provided by paragraph 15 of the 1995 City Modification Order.

A hearing on the Jefferson County Personnel Board's compliance with the 1995 Modification Order will be held at 9:00 a.m. on Tuesday, June 30, 1998, in Courtroom 8.

Dated: May 20, 1998


Chief Judge Sam C. Pointer, Jr.

Service List:

Mr. Raymond P. Fitzpatrick, Jr.

Ms. Anne R. Yuengert

Ms. LaVeeda Morgan Battle

Mr. Robert D. Joffe

Ms. Barbara Thawley