

**UNITED STATES DISTRICT COURT  
 NORTHERN DISTRICT OF ALABAMA  
 SOUTHERN DIVISION**

<b>UNITED STATES OF AMERICA,</b>	)	
<b>Plaintiff,</b>	)	
	)	
vs.	)	<b>Civil Action No. CV-75-S-666-S</b>
	)	
<b>JEFFERSON COUNTY, ALABAMA, <i>et al.</i>,</b>	)	
<b>Defendants.</b>	)	
_____	)	
<b>JOHN W. MARTIN, <i>et al.</i>,</b>	)	
<b>Plaintiffs,</b>	)	
	)	
vs.	)	<b>Civil Action No. CV-74-S-17-S</b>
	)	
<b>CITY OF BIRMINGHAM, ALABAMA, <i>et al.</i>,</b>	)	
<b>Defendants.</b>	)	
_____	)	
<b>ENSLEY BRANCH OF THE N.A.A.C.P., <i>et al.</i>,</b>	)	
<b>Plaintiffs,</b>	)	
	)	
vs.	)	<b>Civil Action No. CV-74-S-12-S</b>
	)	
<b>GEORGE SEIBELS, <i>et al.</i>,</b>	)	
<b>Defendants</b>	)	

**JUDGMENT ON MOTION FOR ATTORNEY’S FEES AND COSTS**

These cases are before the court on the Martin-Bryant parties’ motion for an award of attorney’s fees and costs,<sup>1</sup> and the “Notice of Settlement and Joint Motion for Approval of Settlement and Entry of Judgment” filed jointly by the Martin-Bryant parties and the Personnel Board of Jefferson County.<sup>2</sup>

Having reviewed the parties’ settlement agreement (“the Agreement”), and based upon the representations made in the parties’ joint motion, and on this court’s

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<sup>1</sup>Doc. no. 1603.

<sup>2</sup>Doc. no. 1640.

familiarity with the work performed by counsel for the Martin-Bryant parties in connection with the Personnel Board's Consent Decree, the court specifically finds that the proposed Agreement is fair, adequate and reasonable, and is not the product of collusion between the parties. Accordingly, it is ORDERED, ADJUDGED, and DECREED that the parties' Agreement is APPROVED, and judgment is hereby ENTERED in favor of Cravath, Swaine & Moore, LLP, John W. Martin *et al.*, and Gwendolyn Bryant *et al.* (collectively, the "Martin-Bryant parties"), jointly and severally, and against the Personnel Board of Jefferson County, in the amount of Two Million Two Hundred Fifty Thousand and no/100ths Dollars (\$2,250,000.00), payable as provided in Paragraph 9 of the Agreement.

This judgment fully adjudicates and extinguishes any claim for attorney's fees and costs which the Martin-Bryant parties or their counsel have or might have made against the Personnel Board of Jefferson County, including but not limited to, any claim under 42 U.S.C. § 1988, the Equal Access to Justice Act, Rules 11, 23, 37 and/or 54 of the Federal Rules of Civil Procedure, and any other rule, law, regulation, or custom by which the Martin-Bryant parties or their counsel have or might have claimed any entitlement to an award of attorney's fees and/or costs against the Personnel Board of Jefferson County.

This judgment does not adjudicate or in any way impair any other independent

claim for attorney's fees and/or costs the Martin-Bryant parties or their counsel might have or make against any other defendant in these consolidated proceedings, for work done in connection with any litigation concerning those entities' own consent decrees.

DONE this 14th day of May, 2009.

  
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United States District Judge