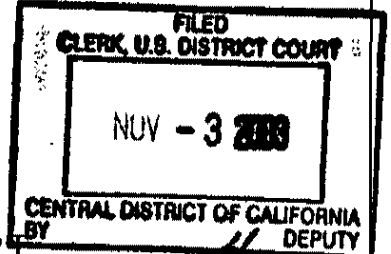


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UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
WESTERN DIVISION

JEFF D. PAIGE,

Plaintiff,

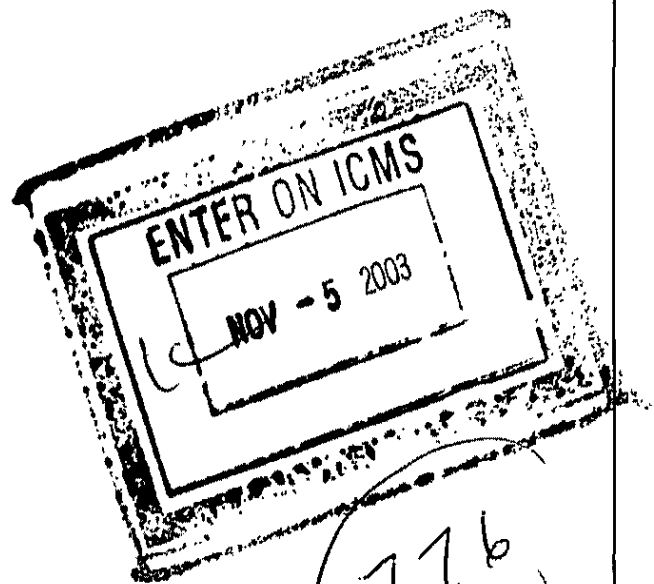
v.

STATE OF CALIFORNIA;
CALIFORNIA HIGHWAY PATROL,

Defendants.

No. CV 94-0083 CBM (CTx)

VERDICT FORM



776

ST. CHARLES

1 **QUESTION NO. 1:**

2 Do you find, by a preponderance of the evidence, that either of the
3 Defendants intentionally discriminated against Plaintiff Jeff Paige, in that:

- 4 1. The plaintiff was denied a promotional opportunity and;
- 5 2. The plaintiff's race was a motivating factor in the defendant's
6 decision not to promote.

7
8
9

Yes ___ No 10

10 Proceed to Question #2.

11

12 **QUESTION NO. 2:**

13 Do you find, by a preponderance of the evidence, that either of the
14 Defendants intentionally discriminated against Plaintiff Jeff Paige, in that:

- 15 1. The plaintiff did not receive a certain job assignment and;
- 16 2. The plaintiff's race was a motivating factor in plaintiff not receiving a
17 certain job assignment.

18
19
20

Yes ___ No 10

21 Proceed to Question # 3

22
23
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QUESTION NO. 3:

Do you find, by a preponderance of the evidence, that either of the Defendants subjected plaintiff to an adverse employment action and the plaintiff would not have been subjected to the adverse employment action but for the plaintiff having engaged in an activity protected by Title VII.

Yes 10 No

If you answered "Yes" to Question # 3, Proceed to Question # 4.

If you answered "No" to Question # 3, Proceed to Question #6.

QUESTION NO. 4:

Do you find that the Defendant has articulated a legitimate, non-retaliatory explanation for the adverse employment action taken against the Plaintiff?

Yes No 10

If you answered "Yes" in Question #4, Proceed to Question #5.

If you answered "No" in Question #4, Proceed to Question #6.

QUESTION NO. 5:

Do you find that Defendant's alleged explanation is merely a pretext for impermissible retaliation?

Yes No

Proceed to Question #6.

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1 **QUESTION NO. 6:**

2 Do you find, by a preponderance of the evidence, that Defendant CHP's
3 promotional practices from August 1, 1992 through January 5, 1994 for the ranks
4 of sergeant, lieutenant, captain, assistant chief, and deputy chief, constituted a
5 pattern or practice of intentional race and national origin discrimination in
6 promotions against all nonwhite officers within the CHP?

7
8 Yes

9 No / 0

10
11 If you answered "Yes" in Question #6, Proceed to Question # 7.

12 If you answered "No" in Question #6, Proceed to Question #9.

13
14 **QUESTION #7:**

15 Do you find that the Defendant has established a legitimate,
16 nondiscriminatory reason for any failure to promote nonwhite officers from
17 August 1, 1992 through January 5, 1994.

18
19 Yes No

20
21 If you answered "Yes" in Question #7, Proceed to Question #8.

22 If you answered "No" in Question #7, Proceed to Question #9.

SCANNED

1 **QUESTION NO. 8:**

2 Do you find that Defendant's alleged explanation is merely a pretext or
3 excuse for defendant's discriminating against nonwhite officers because of their
4 race and national origin?

5 Yes _____ No _____

6
7 Proceed to Question #9.

8
9 **QUESTION NO. 9:**

10 Do you find, by a preponderance of the evidence, that from August 1, 1992
11 through January 5, 1994, Defendant CHP engaged in a pattern or practice of
12 denying desirable assignments to nonwhite CHP officers based on intentional race
13 and national origin discrimination?

14
15 Yes _____

16 No 10

17 If you answered "Yes" in Question #9, Proceed to Question #10.

18 If you answered "No" in Question #9, Proceed to signature line.

19
20 **QUESTION NO. 10:**

21 Do you find that the Defendants have established a legitimate,
22 nondiscriminatory reason for denying desirable assignments to nonwhite officers
23 from August 1, 1992 through January 5, 1994.

24
25 Yes _____ No _____

26
27 If you answered "Yes" in Question #10, Proceed to Question #11.

28 If you answered "No" in Question #10, Proceed to signature line.

SCANNED

1 **QUESTION NO. 11:**

2 Do you find that Defendant's alleged explanation is merely a pretext or
3 excuse for Defendant's discriminating against minority officers because of their
4 race and national origin?

5 Yes ___ No ___

6
7 Proceed to signature line.

8
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10
11 **Signature Line**

12
13 11-30-03 Bill Parnell

14 Date

Presiding Juror

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