

CLOSED, JURY

**U.S. District Court
Southern District of Ohio (Columbus)
CIVIL DOCKET FOR CASE #: 2:06-cv-00824-MHW-MRA**

Equal Employment Opportunity Commission v. Regis
Corporation

Assigned to: Michael H. Watson

Referred to: Mark R. Abel

Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/29/2006

Date Terminated: 11/13/2007

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs

Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Jeffrey A Stern**

Equal Employment Opportunity
Commission

Cleveland District Office

Anthony J. Celebrezze Federal Office
Building

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V.

Intervenor Plaintiff

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represented by **Alexander Morris Spater**

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Intervenor Plaintiff

Michelle Wilson

represented by **Alexander Morris Spater**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Defendant

Regis Corporation

doing business as

Smart Style Family Hair Salon

represented by **Ellen E McLaughlin**
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ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
09/29/2006	1	Civil cover sheet (jr) (Entered: 10/02/2006)
09/29/2006	2	COMPLAINT filed by Plaintiff Equal Employment Opportunity Commission against Defendant Regis Corporation.(jr) (Entered: 10/02/2006)
10/26/2006	3	Summons Issued as to Regis Corporation. (jr) (Entered: 10/27/2006)
10/31/2006	4	WAIVER OF SERVICE Returned Executed Regis Corporation waiver sent on 10/4/2006, answer due 12/4/2006. (Stern, Jeffrey) (Entered: 10/31/2006)
12/04/2006	5	ANSWER to Complaint <i>and Affirmative Defenses</i> by Defendant Regis Corporation.(Vaughn, Jonathan) (Entered: 12/04/2006)
12/14/2006	6	MOTION for Leave to Appear Pro Hac Vice <i>for Attorneys Pamela Q. Devata and Ellen E. McLaughlin</i> . Filing fee \$ 50. by Defendant Regis Corporation. (Attachments: # 1 Affidavit Application for Admission Pro Hac Vice# 2 Affidavit Application for Admission Pro Hac Vice)(Vaughn, Jonathan) (Entered: 12/14/2006)
12/15/2006	7	ORDER granting 6 Motion for Leave for Pamela Q. Devata and Ellen E. McLaughlin to Appear pro hac vice for Defendant. Signed by Judge Mark R. Abel on 12/15/06. (jr) (Entered: 12/15/2006)
12/15/2006		Filing fee: \$ 100, receipt number 254271 (phv for Devata & McLaughlin) (jr) (Entered: 12/18/2006)
12/19/2006	8	NOTICE and ORDER signed by Judge Michael H. Watson on 12/19/06. (jk) (Entered: 12/19/2006)
12/28/2006	9	Mail Returned as Undeliverable. Mail (doc 7) sent to James Lewis Lee. (jr) (Entered: 12/29/2006)
01/03/2007	10	NOTICE (Certificates of Good Standing) by Defendant Regis Corporation re 7 Order on Motion for Leave to Appear. (jr) (Entered: 01/04/2007)
01/03/2007	11	Mail Returned as Undeliverable. Mail (doc 8) sent to James Lewis Lee. (jr) (Entered: 01/04/2007)
01/10/2007	12	NOTICE of Hearing: Preliminary Pretrial Conference set for 1/25/2007 @ 9:00 AM before Mark R. Abel. Conf of the parties due by 1/19/07; Rule 26f report due by 1/23/07.(sh1,) (Entered: 01/10/2007)
01/23/2007	13	RULE 26(f) REPORT by Plaintiff Equal Employment Opportunity Commission. (Stern, Jeffrey) (Entered: 01/23/2007)
01/25/2007		Minute Entry for proceedings held before Judge Mark R. Abel : Initial Pretrial Conference held on 1/25/2007. (mra2,) (Entered: 01/26/2007)

01/26/2007	14	MOTION to Substitute Attorney by Defendant Regis Corporation. (Vaughn, Jonathan) (Entered: 01/26/2007)
01/26/2007	15	PRELIMINARY PRETRIAL ORDER: Motions to Amend due by 2/22/2007. Rule 26(a)(1) Disclosures due by 2/9/2007. Primary Expert due by 12/19/2007. Rebuttal Expert due by 1/25/2008. Discovery due by 5/18/2007. Dispositive motions due by 7/2/2007. Settlement Week 9/2007. Signed by Judge Mark R. Abel on 1/26/07. (jr) (Entered: 01/26/2007)
01/31/2007	16	SCHEDULING ORDER: Settlement Conference set for 1/31/2008 at 10:00 a.m.; Final Pretrial Conference set for 2/28/2008 at 10:00 a.m.; Jury Trial set for 3/17/2008 at 9:30 a.m. before Judge Michael H. Watson. Signed by Judge Michael H. Watson on 1/31/2007. (kw) (Entered: 01/31/2007)
02/22/2007	17	NOTICE of Appearance (Spater, Alexander) (Entered: 02/22/2007)
02/22/2007	18	Intervenor COMPLAINT, filed by Intervenor Plaintiff Michelle Wilson, Defendant Regis Corporation.(Spater, Alexander) (Entered: 02/22/2007)
02/27/2007	19	NOTICE by Plaintiff Equal Employment Opportunity Commission of <i>Proof of Service of Subpoena duces tecum</i> (Stern, Jeffrey) (Entered: 02/27/2007)
02/28/2007	20	MOTION for Protective Order <i>to Preserve Confidentiality of Documents</i> by Defendant Regis Corporation. (Attachments: # 1 Exhibit Email from EEOC to Regis# 2 Exhibit February 26 Letter from Regis to EEOC# 3 Exhibit February 27, 2007 Email from EEOC to Regis# 4 Text of Proposed Order Proposed Protective Order)(Devata, Pamela) (Entered: 02/28/2007)
03/07/2007	21	RESPONSE in Opposition re 20 MOTION for Protective Order <i>to Preserve Confidentiality of Documents</i> filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit Attachment 1)(Stern, Jeffrey) (Entered: 03/07/2007)
03/09/2007	22	ANSWER to Intervenor Complaint by Defendant Regis Corporation.(Devata, Pamela) (Entered: 03/09/2007)
03/19/2007	23	REPLY to Response to Motion re 20 MOTION for Protective Order <i>to Preserve Confidentiality of Documents</i> filed by Defendant Regis Corporation. (Attachments: # 1 Exhibit A - Regis DVD Training Video)(Devata, Pamela) (Entered: 03/19/2007)
04/02/2007	24	Joint MOTION for Extension of Time to Complete Discovery New date requested 8/16/2007. by Defendant Regis Corporation. (Devata, Pamela) (Entered: 04/02/2007)
04/03/2007	25	ORDER granting 24 Motion for Extension of Time to Complete Discovery. Discovery must be completed on or before 08/16/2007; Dispositive motions to be filed on or before 10/02/2007. Signed by Judge Mark R. Abel on 04/03/2007. (sr) (Entered: 04/03/2007)
04/03/2007		Set/Reset Columbus PPTO Deadlines: Discovery due by 8/16/2007. Dispositive motions due by 10/2/2007. (sr) (Entered: 04/03/2007)
04/09/2007	26	ORDER granting 20 Motion for Protective Order. Signed by Judge Mark R. Abel on 4/9/07. (kch) (Entered: 04/09/2007)

04/19/2007	27	ORDER denying 14 MOTION to Substitute Attorney filed by Regis Corporation, . Signed by Judge Mark R. Abel on 4/19/2007. (pes) (Entered: 04/19/2007)
05/11/2007	28	NOTICE by Plaintiff Equal Employment Opportunity Commission of <i>Service of Subpoena duces tecum</i> (Stern, Jeffrey) (Entered: 05/11/2007)
05/22/2007	29	NOTICE by Plaintiff Equal Employment Opportunity Commission of <i>Service of Subpoena</i> (Stern, Jeffrey) (Entered: 05/22/2007)
05/30/2007	30	MOTION for Leave to Appear Pro Hac Vice for <i>Steven J. Pearlman</i> . Filing fee \$ 200. by Defendant Regis Corporation. (Attachments: # 1 Affidavit Application for Admission) (Vaughn, Jonathan) (Entered: 05/30/2007)
05/30/2007		PHV Filing fee: For Steven J. Pearlman \$200, receipt number 256473 (sr) (Entered: 05/30/2007)
05/30/2007	31	MOTION for Leave to Appear Pro Hac Vice <i>Steven J. Pearlman</i> . Filing fee \$ 200. by Defendant Regis Corporation. (Attachments: # 1 Affidavit Application for Admission Pro Hac Vice) (Vaughn, Jonathan) (Entered: 05/30/2007)
05/31/2007	32	ORDER granting 30 & 31 Motion for Leave for Steven J. Pearlman to Appear PHV on behalf of Defendant. Counsel must register for ECF filing within 15 days of the date of this order. Signed by Judge Mark R. Abel on 05/31/2007. (sr) (Entered: 05/31/2007)
06/26/2007	33	MOTION to Amend/Correct <i>Defendant's Unopposed Motion for Leave to Amend Its Answer And Affirmative Defenses To Complaint In Intervention</i> by Defendant Regis Corporation. (Pearlman, Steven) (Entered: 06/26/2007)
06/26/2007	34	MOTION to Amend/Correct <i>Defendant's Unopposed Motion for Leave To Amend Answer And Affirmative Defenses To Plaintiff's Complaint</i> by Defendant Regis Corporation. (Pearlman, Steven) (Entered: 06/26/2007)
07/24/2007		Minute Entry for proceedings held before Judge Mark R. Abel : Interim Pretrial Conference regarding discovery dispute held on 7/24/2007. (mra2,) (Entered: 07/25/2007)
08/07/2007	35	NOTICE of Hearing: Settlement Week Mediation Conference set for 9/12/2007 @ 9:00 AM before Philip Downey-Mediator. (sh1,) (Entered: 08/07/2007)
08/13/2007	36	RE-NOTICE of Hearing: Settlement Week Mediation Conference is RESCHEDULED for 9/18/2007 @ 9:00 AM before Magistrate Judge Mark R. Abel. (sh1,) (Entered: 08/13/2007)
08/15/2007	37	Joint MOTION for Extension of Time to Complete Discovery New date requested 11/2/2007. <i>and to Extend Dispositive Motion deadline</i> by Plaintiff Equal Employment Opportunity Commission. (Stern, Jeffrey) (Entered: 08/15/2007)
08/16/2007	38	Joint MOTION for Extension of Time to Complete Discovery New date requested 11/2/2007. <i>Corrected Agreed Motion</i> by Plaintiff Equal Employment Opportunity Commission. (Stern, Jeffrey) (Entered: 08/16/2007)
08/17/2007	39	ORDER granting 38 Motion for Extension of Time to Complete Discovery and to extend dispositive motions deadline. The parties have till 11/02/2007 to conduct

		fact discovery, and until 12/03/2007 to file dispositive motions. Signed by Judge Mark R. Abel on 08/17/2007. (sr) (Entered: 08/17/2007)
08/17/2007		Set/Reset Columbus PPTO Deadlines: Discovery due by 11/2/2007. Dispositive motions due by 12/3/2007. (sr) (Entered: 08/17/2007)
09/18/2007		Minute Entry for proceedings held before Judge Mark R. Abel : Settlement Conference held on 9/18/2007. (mra2,) (Entered: 09/19/2007)
11/08/2007	40	Joint MOTION to Approve Consent Judgment <i>for an Order Approving and Entering a Consent Decree</i> by Plaintiff Equal Employment Opportunity Commission. (Stern, Jeffrey) (Entered: 11/08/2007)
11/08/2007		Notice of Correction re: 40 Joint MOTION to Approve Consent Judgment <i>for an Order Approving and Entering a Consent Decree</i> - incorrect document was attached. It has been deleted and will be refiled by counsel. (jr) (Entered: 11/08/2007)
11/08/2007	41	Joint MOTION to Approve Consent Judgment <i>for an Order Approving and Entering a Consent Decree</i> by Plaintiff Equal Employment Opportunity Commission. (Stern, Jeffrey) (Entered: 11/08/2007)
11/13/2007	42	CONSENT DECREE signed by Judge Michael H. Watson on 11/9/07. (jk) (Entered: 11/13/2007)
11/13/2007	43	CLERK'S JUDGMENT - Pursuant to the 11/9/07 Consent Decree, this case is dismissed. (jk) (Entered: 11/13/2007)
11/29/2007	44	ORDER - The November 13, 2007 Clerk's Judgment is hereby VACATED and the Clerk of Court is hereby ordered to close this action. The Court shall retain jurisdiction pursuant to the terms of the Consent Decree. Signed by Judge Michael H. Watson on 11/29/07. (jk) (Entered: 11/29/2007)

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