**CLOSED** 

# U.S. District Court District of South Dakota (Southern Division) CIVIL DOCKET FOR CASE #: 4:03-cv-04222-KES

Equal Employment Opportunity Commission v. Mitchell

Temporary et al

Assigned to: Chief Judge Karen E. Schreier Cause: 28:451 Employment Discrimination

Date Filed: 09/29/2003

Date Terminated: 08/27/2004

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

# <u>Plaintiff</u>

**Equal Employment Opportunity Commission** 

### represented by Ann L. Fuller

**Equal Employment Opportunity** 

Commission

Denver District Office

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(303) 866-1347

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LEAD ATTORNEY

ATTORNEY TO BE NOTICED

## Nancy A. Weeks

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# **Rita Byrnes Kittle**

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# LEAD ATTORNEY ATTORNEY TO BE NOTICED

# **Intervenor Plaintiff**

Varla Kryger

TERMINATED: 08/27/2004

# represented by Varla Kryger

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PRO SE

## Donald P. Knudsen

Gunderson, Palmer, Goodsell & Nelson,

LLP

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Email: dknudsen@gpgnlaw.com TERMINATED: 08/27/2004

LEAD ATTORNEY

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V.

#### **Defendant**

**Mitchell Temporary** 

## represented by John S. Theeler

Morgan, Theeler, Cogley & Petersen

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#### **Defendant**

Dakota Pork Industries, Inc.

# represented by George N. Manolis

Churchill, Manolis, Freeman, Kludt,

Kaufman & Shelton

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Huron, SD 57350

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Terry E. Schraeder

Alaniz & Schraeder 16010 Barker's Point Ln. Suite 500 Houston, TX 77079 (281) 531-0927 LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Cross Claimant** 

**Mitchell Temporary** 

represented by John S. Theeler

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

V.

**Cross Defendant** 

Dakota Pork Industries, Inc.

represented by George N. Manolis

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Terry E. Schraeder** (See above for address) *LEAD ATTORNEY* 

ATTORNEY TO BE NOTICED

**Cross Claimant** 

**Mitchell Temporary** 

V.

**Cross Defendant** 

Dakota Pork Industries, Inc.

represented by George N. Manolis

(See above for address)

Terry E. Schraeder

(See above for address)

Date Filed	#	Docket Text	
09/29/2003	1	COMPLAINT with Jury Demand, filed by Equal Employment Opportunity Commission.(SKM) (Entered: 09/29/2003)	
09/29/2003	2	CIVIL COVER SHEET (SKM) (Entered: 10/22/2003)	

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11/05/2003	<u>3</u>	NOTICE of Appearance by George N. Manolis on behalf of Dakota Pork Industries, Inc. (CLM, ) (Entered: 11/05/2003)		
11/05/2003		PRO HAC VICE fee paid by Terry E. Schraeder (CLM, ) (Entered: 11/05/20		
11/05/2003	4	MOTION for attorney Terry Schraeder to Appear Pro Hac Vice by Dakota Pork Industries, Inc. (CLM, ) (Entered: 11/05/2003)		
11/05/2003	<u>5</u>	ORDER granting 4 Motion for Attorney Terry E. Schraeder to appear Pro Hac Vice; further Ordered that Terry E. Schraeder shall file a return and pay state sales tax pursuant to the laws of the state of South Dakota Signed by Judge Kare E. Schreier on 11/5/03. (CLM, ) (Entered: 11/06/2003)		
12/01/2003	<u>6</u>	NOTICE of Waiver of Service of Summons by Dakota Pork Industries, Inc. (SLL, ) (Entered: 12/02/2003)		
12/01/2003	7	NOTICE of Waiver of Service of Summons by Denise K. Arend, Agent for Mitchell Temporary (SLL, ) (Entered: 12/02/2003)		
12/01/2003	8	NOTICE of Waiver of Service of Summons by Lynette G. Vermeulen, Agent for Mitchell Temporary (SLL, ) (Entered: 12/02/2003)		
12/24/2003	9	ANSWER to Complaint by Dakota Pork Industries, Inc(JMM, ) (Entered: 12/24/2003)		
12/24/2003	<u>10</u>	MOTION to Sever by Dakota Pork Industries, Inc (JMM, ) (Entered: 12/24/2003)		
12/24/2003	<u>11</u>	MEMORANDUM in Support re <u>10</u> MOTION to Sever filed by Dakota Pork Industries, Inc (JMM, ) (Entered: 12/24/2003)		
12/24/2003	<u>12</u>	CERTIFICATE of Interested Parties by Dakota Pork Industries, Inc (JMM, ) (Entered: 01/02/2004)		
12/30/2003	<u>13</u>	ANSWER to Complaint with Jury Demand, CROSSCLAIM against Dakota Pork Industries, Inc. by Mitchell Temporary.(JMM, ) (Entered: 12/30/2003)		
12/30/2003	<u>14</u>	CERTIFICATE OF SERVICE by Mitchell Temporary re 12 Answer to Complaint, Crossclaim (JMM, ) (Entered: 12/30/2003)		
01/14/2004	<u>15</u>	RESPONSE/Resistance to Motion re 10 MOTION to Sever defendant Mitchell Temporary filed by Mitchell Temporary. (SLL, ) (Entered: 01/14/2004)		
01/14/2004	<u>16</u>	BRIEF by Defendant Mitchell Temporary 15 in Support of its Resistance/ Response to Motion to sever defenfant Mitchell Temporary. (SLL, ) (Entered: 01/14/2004)		
01/14/2004	<u>17</u>	CERTIFICATE OF SERVICE by Mitchell Temporary (SLL, ) (Entered: 01/14/2004)		
01/14/2004	<u>18</u>	MOTION to Extend Time to Respond to Motion to Sever 10 by Equal Employment Opportunity Commission. (RCL, ) (Entered: 01/14/2004)		
01/15/2004	<u>19</u>	ORDER granting 18 Motion to Extend . Signed by Judge Karen E. Schreier on 01/15/04. (KC, ) (Entered: 01/15/2004)		
01/15/2004	<u>20</u>	Confirmation of mailing NOE to non-ecf counsel (MWT, ) (Entered: 01/15/2004)		

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01/23/2004	<u>21</u>	RESPONSE to Motion re <u>10</u> MOTION to Sever filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit A)(CLM, ) (Entered: 01/23/2004)	
02/06/2004	<u>22</u>	REPLY to Motion Reponse re 10 MOTION to Sever filed by Dakota Pork Industries, Inc (SKM) (Entered: 02/06/2004)	
03/03/2004	<u>23</u>	First MOTION to Intervene <i>as a Matter of Right</i> by Varla Kryger. (Attachments: # 1 Exhibit Complaint of Varla Kryger)(Knudsen, Donald) (Entered: 03/03/2004	
03/03/2004	<u>24</u>	MEMORANDUM in Support re 23 First MOTION to Intervene as a Matter of Right filed by Varla Kryger. (Knudsen, Donald) (Entered: 03/03/2004)	
03/11/2004	<u>25</u>	REPORT of Rule 26(f) Planning Meeting. (SKM) (Entered: 03/11/2004)	
03/15/2004	<u>26</u>	RULE 26 Disclosures by Dakota Pork Industries, Inc., Mitchell Temporary. (Attachments: # 1, application for employment; # 2welcome to Dakota Pork; # 3job analysis; # 4 ham packer)(JMM, ) (Entered: 03/15/2004)	
03/16/2004	<u>27</u>	RULE 26 Initial Disclosures by Mitchell Temporary. (SLL, ) (Entered: 03/16/2004)	
03/16/2004	<u>28</u>	CERTIFICATE OF SERVICE by Mitchell Temporary (SLL, ) (Entered: 03/16/2004)	
04/01/2004	<u>29</u>	ORDER granting 23 Motion to Intervene. Signed by Judge Karen E. Schreier on 04/01/04. (KC, ) (Entered: 04/01/2004)	
04/01/2004	<u>31</u>	INTERVENOR COMPLAINT, filed by Varla Kryger.(RCL, ) (Entered: 04/02/2004)	
04/01/2004	<u>32</u>	Summons Issued for Intervenor Complaint as to Mitchell Temporary (one summons %Denise Arend, one summons %Lynette Vermeulen). Summons had delivered to Intervenor Plaintiff's attorney. (RCL, ) (Entered: 04/02/2004)	
04/01/2004	33	Summons Issued for Intervenor Complaint as to Dakota Pork Industries, Inc Summons hand delivered to Intervenor Plaintiff's attorney. (RCL, ) (Entered: 04/02/2004)	
04/16/2004	<u>34</u>	CERTIFICATE OF SERVICE by Mitchell Temporary (SLL, ) (Entered: 04/16/2004)	
04/22/2004	<u>35</u>	ANSWER to Intervenor Complaint by Dakota Pork Industries, Inc(SLL, ) (Entered: 04/22/2004)	
04/23/2004	<u>36</u>	SCHEDULING ORDER: Discovery due by 12/31/2004. Motions due by 1/28/2005. Signed by Judge Karen E. Schreier on 04/23/04. (KC, ) (Entered: 04/23/2004)	
04/26/2004	<u>37</u>	RETURN OF SERVICE Executed upon Defendant Dakota Pork Industries, Inc., served on CT Corporation System as Registered Agent for Dakota Pork Industries (BBH, ) (Entered: 04/26/2004)	
04/26/2004	<u>38</u>	RETURN OF SERVICE Executed upon Defendant Mitchell Temporary, served on Lynnette Vermeulen (BBH, ) (Entered: 04/26/2004)	

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04/29/2004	<u>40</u>	RETURN OF SERVICE Executed upon Defendant Mitchell Temporary, served on Denise Arend (BBH, ) (Entered: 04/30/2004)	
05/13/2004	41	ANSWER to Intervenor Complaint 31, CROSSCLAIM against Dakota Pork Industries, Inc. and Jur Demand by Mitchell Temporary(DJP) (Entered: 05/13/2004)	
05/13/2004	<u>42</u>	CERTIFICATE OF SERVICE by Mitchell Temporary (DJP) (Entered: 05/13/2004)	
06/18/2004	<u>43</u>	ORDER denying 10 Motion to Sever Signed by Judge Karen E. Schreier on 6/18/04. (CLM, ) (Entered: 06/18/2004)	
06/22/2004	<u>45</u>	MOTION for Summary Judgment and alternative MOTION for Partial Summa Judgment on Mitchell Temporary Services Cross Claims by Dakota Pork Industries, Inc (Attachments: # 1 Exhibit Exhibit A - Mitchell Temporary Services Contract# 2 Exhibit Exhibit B - Affidavit of Dan Jarabek)(SLL, ) (Entered: 06/22/2004)	
06/22/2004	<u>46</u>	MEMORANDUM in Support re <u>45</u> MOTION for Summary Judgment and alternative MOTION for Partial Summary Judgment on Mitchell Temporary Services Cross Claims filed by Dakota Pork Industries, Inc (Attachments: # <u>1</u> Exhibit Exhibit A - Mitchell Temporary Services Contract# <u>2</u> Exhibit Exhibit B - Affidavit of Dan Jarabek)(SLL, ) (Entered: 06/22/2004)	
07/06/2004	<u>47</u>	APPLICATION AND AFFIDAVIT for Default Judgment by Defendant Mitchell Temporary. (SKM) (Entered: 07/06/2004)	
07/06/2004	<u>48</u>	MEMORANDUM of Law in support by Defendant Mitchell Temporary <u>47</u> Application for Default Judgment. (SKM) (Entered: 07/06/2004)	
07/06/2004	<u>49</u>	NOTICE of Hearing by Mitchell Temporary of Application for Default Judgme (SKM) (Entered: 07/06/2004)	
07/06/2004	<u>50</u>	CERTIFICATE OF SERVICE by Mitchell Temporary (SKM) (Entered: 07/06/2004)	
07/08/2004		NOTICE of filing error - Dakota Pork Industries Motion For Leave was deleted as Local Counsel had not signed pleadings. (CLM, ) (Entered: 07/08/2004)	
07/08/2004	<u>51</u>	RESPONSE/RESISTANCE to Motion re <u>45</u> MOTION for Partial Summary Judgment MOTION for Summary Judgment filed by Mitchell Temporary. (Attachments: # <u>1</u> Affidavit of Denise Arend; # <u>2</u> Affidavit of Lynette Vermeulen)(JMM, ) (Entered: 07/08/2004)	
07/08/2004	<u>52</u>	MEMORANDUM in Opposition re <u>45</u> MOTION for Partial Summary Judgment MOTION for Summary Judgment MOTION for Summary Judgment filed by Mitchell Temporary. (Attachments: # <u>1</u> Affidavit of Denise Arend; # <u>2</u> Affidavit of Lynette Vermeulen; # <u>3</u> Mitchell Temporary contract)(JMM, ) (Entered: 07/08/2004)	
07/08/2004	<u>53</u>	STATEMENT OF MATERIAL FACTS re <u>51</u> Response to Motion, <u>52</u> Memorandum in Opposition to Motion, by Defendant Mitchell Temporary, Cross Claimants Mitchell Temporary, Mitchell Temporary. (JMM, ) (Entered: 07/08/2004)	

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07/08/2004	<u>54</u>	CERTIFICATE OF SERVICE by Mitchell Temporary re <u>51</u> Response to Motion <u>52</u> Memorandum in Opposition to Motion, <u>53</u> Statement of Material Facts (JMM, ) (Entered: 07/08/2004)		
07/13/2004	<u>55</u>	MOTION for Leave to file its Answer to All Cross Claims Asserted by Defendant Mitchell Temporary by Dakota Pork Industries, Inc (Attachments: # 1 Proposed Order for Leave to file Answer to All Cross Claims Asserted by Defendant Mitchell Temporary# 2 Affidavit Terry E. Schraeder# 3 Exhibit A - Complaint and Jury Trial Demand# 4 Exhibit B - Defendant Dakota Pork Industries' Answer to Plaintiff's Complaint# 5 Exhibit C - Intervenor's Complaint# 6 Exhibit D - Defendant Dakota Port Industries' Original Answer to Intervenor's Complaint# 7 Exhibit E - Defendant Dakota Pork Industries' Original Anser to all Cross-Claims Asserted by Third Party Plaintiff Mitchell Temporary# 8 Exhibit F - Dakota Pork Industries' Motion for Summary Judgment and Alternative Motion for Partial Summary Judgment on Mitchell Temporary Services Cross Claims)(CLM, ) (Entered: 07/13/2004)		
07/13/2004	<u>56</u>	RESPONSE to Application to Set Aside Entry of Default47 Request filed by Dakota Pork Industries, Inc (Attachments: # 1 Proposed Order granting Dakota Pork Industries' Motion to Set Aside Entry of Default# 2 Exhibit B - Dakota Pork Industries' Motion for Summary Judgment and Alternative Motion for Partial Summary Judgment on Mitchell Temporary Services Cross Claims# 3 Exhibit C - Defendant Pork Industries' Original Answer to all Cross-Claims Asserted by Third Party Plaintiff Mitchell Temporary# 4 Exhibit C - Letter dated 6/7/04 from Theeler to Counsel Re: Mediation# 5 Affidavit Terry E. Schraeder# 6 Exhibit E - Defendant Dakota Pork Industries' Motion to Sever Defendant Mitchell Temporary# 7 Exhibit F - Letter dated 3/10/03 from Ward to Office of the Clerk Re: Joint Discovery/Case Mangement Plan Under Rule 26(f) of the Federal Rules of Civil Procedure# 8 Exhibit G - Defendant Dakota Pork Industries' Answers to Mitchell Temporary's First Set of Interrogatories and Response to First Request for Production# 9 Exhibit H - Letter dated 2/19/04 Ward to Counsel Re: Joint Case Management Plan# 10 Exhibit I - Letter dated 6/16/04 from Magistrate Judge Simko to Counsel re: Mediation)(CLM, ) (Entered: 07/13/2004)		
07/16/2004	<u>57</u>	REPLY to Motion Reponse re <u>45</u> MOTION for Partial Summary Judgment MOTION for Summary Judgment MOTION for Summary Judgment filed by Dakota Pork Industries, Inc (RCL, ) (Entered: 07/16/2004)		
07/16/2004	<u>58</u>	ANSWER to Crossclaim by Dakota Pork Industries, Inc(RCL, ) (Entered: 07/16/2004)		
07/16/2004	<u>59</u>	MOTION to Extend <i>Expert Witness Deadlines</i> by Equal Employment Opportunity Commission. (Kittle, Rita) (Entered: 07/16/2004)		
07/19/2004	<u>60</u>	ORDER granting <u>59</u> Motion to Extend expert deadlines. Signed by Judge Karen E. Schreier on 07/19/04. (KC, ) (Entered: 07/19/2004)		
08/27/2004	<u>62</u>	MOTION (STIPULATION) to Dismiss claims pending against Dakota Pork Industries and Mitchell Temporary brought by Intervenor Varla Kryger. Filed by Dakota Pork Industries, Inc., Varla Kryger, Mitchell Temporary. (RCL, ) (Entered: 08/27/2004)		

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08/27/2004	<u>63</u>	CONSENT DECREE (Dakota Pork) re 62 MOTION to Dismiss filed by Dakota Pork Industries, Inc., Mitchell Temporary, Varla Kryger. Signed by Judge Karen E. Schreier on 8/27/04. (RCL, ) (Entered: 08/27/2004)	
08/27/2004	<u>64</u>	CONSENT DECREE (Mitchell Temporary) re 62 MOTION to Dismiss filed by Dakota Pork Industries, Inc., Mitchell Temporary, Varla Kryger. Signed by Judge Karen E. Schreier on 8/27/04. (RCL, ) (Entered: 08/27/2004)	
08/27/2004	<u>65</u>	ORDER granting <u>62</u> Motion (Stipulation) to Dismiss . Signed by Judge Karen E Schreier on 8/27/04. (RCL, ) (Entered: 08/27/2004)	
09/12/2005		MAILING Original File to Clerk's Office in Sioux Falls, SD (JLH, ) (Entered: 09/12/2005)	

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