

**IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF MISSISSIPPI
HATTIESBURG DIVISION**

**VERONICA COOK, YOLANDA PHELPS
CHARLYN DOZIER, AND SELEATHA MCGEE,
ON BEHALF OF THEMSELVES
AND ALL OTHERS SIMILARLY SITUATED**

PLAINTIF

FS

V.

CIVIL ACTION NO.: 2:11CV41-KS-MTP

HOWARD INDUSTRIES, INC.

DEFENDANT

JOINT MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT

Plaintiffs Veronica Cook, Yolanda Phelps, Charlyn Dozier, and Seleatha McGee (“Named Plaintiffs”), on behalf of themselves and all others similarly situated (the “Class”),¹ and Defendant Howard Industries, Inc., move for certification of the Class for settlement purposes and for final approval of the Settlement achieved in this action. The legal and factual bases supporting this Motion are more fully set forth in the Memorandum in Support of this Motion.

RESPECTFULLY SUBMITTED, this the 21st day of December, 2012.

¹ The Class is defined as all black and non-Hispanic white persons who applied for a bargaining unit position at Howard Industries’ Laurel, Mississippi transformer facility between January 1, 2003, and August 25, 2008, and were not hired.

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s/ Cliff Johnson

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CERTIFICATE OF SERVICE

I, Cliff Johnson, do hereby certify that on this the 21st day December, 2012, I electronically filed the foregoing document with the Clerk of the Court using the CM/ECF system which will send notification of such filing to the following:

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